

Highland Baptist Church
Leadership Team Meeting
June 1, 2008 4:00pm

Present: Pastor Craig, serving as moderator, Bernie Fairchild, Sara Eves, Steve Bryant, Kyle Henize, Ron Bryant, Vicki Lewis, Valerie Nichols, Justine Easlon, Rick Lewis, Joan Heilman. Also attending, Mary Lowe, Charlotte Ralls, Ken Easlon, Deanna Davison, Bev Potts.

Opening prayer given by Beverly Potts.

Minutes for May's Leadership meeting accepted as presented.

Valerie Nichols-Worship Minister Search Team-updated the Team that the position closed May 31 and they have found three strong candidates. One phone interview to date went well. Over 60 resumes have been received.

Charlotte Ralls-On Mission Committee-approached the Leadership regarding IMB missionaries, Pacific Rim. They are returning to the states on furlough that required airfare costing \$11,000.00. The On Mission Committee would like to establish a missionary fund to allow free will offerings to offset the airfare expense. After some discussion, the Team determined that the On Mission Committee needs to amend their budget to encompass, "Urgent Missionary Needs", to avoid pass through. Leadership supported this recommendation and Ron Bryant will present to the Quarterly Business meeting in July.

Justine Easlon-Finance Committee-reported that at the end of May we have an excess of \$22,000.00. This represents the amount over what has been spent. Additionally, there is a remaining balance of \$295.00 in the aerobics budget that has not been utilized in five years. Justine inquired moving the funds to another account and close the aerobic account. There is also equipment the church is in process of selling or giving away to another church from the aerobic ministry. The Team consensus is to move the funds to the On Mission fund to apply to the, "Urgent Mission Needs".

Justine presented another query to the Team to move our bank accounts from US Bank to Premier West Bank. This would create easier access for the counters to drop the night deposit due to its close location. Premier has also quoted better prices for their service fees. Ensuing discussion revealed we need to remain with US Bank as long as our mortgage is with them. Justine will research options that may include approaching US Bank requesting improved services or the possibly refinancing the mortgage through Premier. Results will be brought to the next meeting.

Beverly Potts presented the background on the beginnings of the Bethlehem Inn Meals Ministry. Starting in May 2007, there have been teams of people from youth and Adult 13 Ladies Sunday School class who prepare, deliver, and serve an entire meal for approximately 40 residents at the Bethlehem Inn in Bend. There are currently four teams trading off each month.

Presenting a mission statement, Beverly requested establishing this as an official ministry of HBC with a starting budget of \$460.00 for 2008. The mission statement and budget request are attached with the minutes.

Team discussion led to modifying the ministry to not limit it to just the Bethlehem Inn, but leave it open to encompass other ministry opportunities that may come up in the Redmond area that may include Full Circle. Beverly was asked to find another name for the ministry to broaden the scope of ministry opportunity and write a note to Steve Bryant with the name in order for him to present a budget request at the next quarterly business meeting.

Mary Lowe on behalf of Glen & Marie Duncan reported communication with a social worker of St Charles seeking help for the Duncan's. Before Marie can be released to Portland for rehabilitation, Glen needs to demonstrate a plan in place for alterations to the home that will accommodate Marie's needs when she comes home. Team members expressed support for the Duncan's and asked we obtain a needs plan from the social worker in order to know how to proceed. We have the resources and man power to produce the modifications.

Pastor Craig announced we have less than 100 remaining Bibles acquired for the distribution in 2005. We need to decide whether to continue the Bible ministry by purchasing more or give out the remaining Bibles and end the giveaways. Team members were supportive of continuing the giveaways and inquired of price breaks for quantities. Mary will research and report back at the next meeting.

Additionally, Pastor Craig informed the Team the church has purchased the new lawn mower for \$2898.00. It is a John Deere with zero turn radius. We are still seeking people to help with the mowing.

Finally, Pastor debriefed the Team on a recent meeting at the Convention office with Dr. Bill Crews regarding upcoming changes for the DOM's and Association offices of the NW Convention. Plans have been formulated to make a major paradigm change. Recent survey revealed our denomination needs to change because of the spiritual problems and lack of leadership in our churches. Over the next several months there will be a shift from association districts to regions. Each region will be assigned strategists whose number is determined by membership and population. These strategists will be responsible to train leadership in how to move the church forward and maintain accountability. This only touches the intended changes in the near future, but Pastor will be participating in a cluster group that will meet monthly to prepare regions for the implementation of the new order. More information will disseminated in the future.

Meeting adjourned 5:15pm.

Minutes respectfully submitted by Joan Heilman.